

BIODATA OF DR. GEORGE SIMATAA



George Simataa is the Secretary to the Cabinet of the Republic of Namibia since 24 March 2015. Before his appointment as Secretary to the Cabinet by His Excellency the President, George was a Permanent Secretary of the Ministries of Works and Transport as well as that of Labour and Social Welfare. A career public servant of 44 years working and studying experience, George held several non-managerial positions from 1979 to 1993. He became the Deputy Director for Namibia's Electoral Commission in 1994 and then the Senior Special Assistant (Director) to

Namibia's First Prime Minister in 1995, now President of the Republic. He also worked as the Director for Human Resource Management and then as Under-Secretary of the Department Public Service Management in the office of the Prime Minister before moving to Social Security Commission as General manager for Human resources in 2005. Since 1995 George has performed critical HR roles covering full spectrum duties in both a strategic and hands on capacity.

As Under-Secretary for Public Service Management in the Office of the Prime Minister, he helped to enhance functional performance through appropriate advice to Permanent Secretaries and Accounting Officers of various Offices/Ministries/agencies in the Public Service of Namibia and the facilitation of a robust and integrated people management tools and processes. George Simataa has performed several Human Resources assignments, including the Human Resources audit of the Social Security Commission on the request of the Presidential Commission of Enquiry in 2002. He also taught at the University of Namibia on a part-time basis in areas of Human Resources and Public Management. He was appointed by the President of the Republic of Namibia from 2006 to until 2015 to a Commission that investigates and considers matters relating to remuneration, benefits and other conditions of service of political office bearers. George has also given public lectures in human resources, including facilitating strategic planning sessions, both at home and abroad.

George is a recipient of numerous awards including the Vice Chancellor's Medal as the best student of Masters Studies in the Faculty of Economics

and Management Science at the University of Namibia in 1998 and as the best non-final year student in the same faculty at the same university in 1990. In 1993, he was awarded UNDP Scholarship to study a three-months programme in Regional Development and Planning in Nagoya, Japan. He also participated and won an essay competition on “Individual Freedom and Liberties” sponsored by the American Cultural Centre in 1991, which he won.

George holds a Diploma in Public Administration from the University of Zululand (South Africa) obtained in 1983, a Bachelor of Administration Degree at the University of Namibia obtained in 1991, an Honors Degree in Public Administration from the University of South Africa (UNISA) obtained in 1994 and a Masters Degree in Public Administration completed at the University of Namibia in 1998. He obtained a PhD degree in Management from Rhodes University in South Africa in April 2017.