

Republic of Namibia

MINISTRY OF AGRICULTURE, WATER AND LAND REFORM

PERFORMANCE AGREEMENT 2022/2023

The Contracting Parties

This **Performance Agreement** (hereinafter referred to as "PA") is entered into between the Government of the Republic of Namibia (hereinafter referred to as GRN), represented by the President **H.E. Dr. Hage G. Geingob**, on the one part, and the **National Planning Commission**, (hereinafter referred to as the Agency), represented by the Minister, **Honourable Carl G. Schlettwein**, on the other part.

PREAMBLE

WHEREAS The People of Namibia overwhelmingly and willingly gave the Government the mandate to consolidate past gains and to pursue the lofty ideals set out in Vision 2030;

WHEREAS The Government is determined to remain faithful to the People's mandate and to build the Namibian House in which all its residents have a sense of shared identity;

SM

CK

WHEREAS The Parties to this Performance Agreement are not only committed to the attainment of the strategic objectives outlined in Vision 2030 but are also fully conscious of the necessity to serve the People of Namibia promptly, diligently, and without regard to the ethnic origin, socio-economic status, gender, religious, ideological, or political affiliation of the service beneficiary;

WHEREAS The Performance Agreement represents the Minister's avowed commitment to the realization of national strategic objectives, and signifies the Government's determination to support the Agency's efforts;

NOW, THEREFORE, the parties hereto agree as follows:

Part I: Undertaking by the First Party

THE FIRST PARTY, the GOVERNMENT, undertakes to provide the necessary resources needed in line with MTEF to fulfil the Agency's statutory mandate and attain national strategic objectives, including but not limited to, those set out in Vision 2030, the NDP5, and the SWAPO Manifesto and Harambee Prosperity Plan II.

Part II: Undertaking by the Second Party

In consideration of the Government's undertakings and assurances, THE SECOND PARTY, the Minister agrees to:

- (a) Ensure food security in Namibia
- (b) Sustainable livestock and Land Management
- (c) Promote efficient agricultural marketing system
- (d) Ensure water Security for human consumption, livestock, and industry development

 C/S

- (e) Ensure effective regulatory framework and compliance
- (f) Ensure Equitable Distribution And Access to Land
- (g) Ensure Security of Tenure

(See Annex A for a matrix depicting the deliverables, performance indicators and annual targets)

Part III: Notes on Strategic Directions

In specific terms, the Agency will in the short- to medium-term record measurable achievements in the following areas:

- Tonnage of quality seed produced
- Implementation of the measures to nullify the effects of the veterinary cordon fence (Resolutions of the 2nd Land Conference)
- Increase market share of primary and processed agricultural products origination in Namibia.
- Number of cooperation agreements with cooperating partners finalised
- Access to water for animal and human consumption increased.
- Legislation, Policy and Strategic framework developed/reviewed
- 35,348 Hectares of commercial agricultural land for Resettlement acquired
- Previously disadvantaged landless Namibians resettled
- Registration of real and communal Land Rights

Part IV: Reporting lines and requirements:

- I. The ED will be required to submit Quarterly Performance Progress Reports to the Minister;



- II. The Minister will submit Quarterly Progress Reports on performance of the Agency for submission to, and discussion with, H.E. the President, through the Rt. Hon. Prime Minister;
- III. The Minister undertakes to give feedback to the ED on the Quarterly Performance Report;
- IV. The Minister further undertakes to provide leadership to ensure that Annual Performance Report is prepared and submitted to the President a month after the end of the financial year;

Part V: Duration of the Performance Agreement:

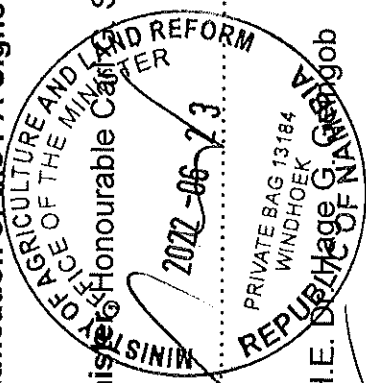
This PA will run for 12 months coinciding with the *financial year* starting 1st **April 2022** to 31st **March 2023**

 CUS

Part VI: Ratification of the PA Signed:

Cabinet Minister Honorable ~~Carlo~~ Schlettwein (MP),

Sign..... Date 23.06.2022




President, H.E. Dr. Hage G. Geobob

Sign..... 

Date 04 JUL 2022

Witness

Right Hon. Prime Minister, Dr. Saara Kuugongelwa - Amadhila

Sign  Date 13/06/2022

ANNEXURE A: PERFORMANCE MATRIX FOR MINISTERS:

OFFICE, MINISTRY OF AGENCY	MINISTRY OF AGRICULTURE, WATER & LAND REFORM
NAME OF OFFICE HOLDER	Honourable Carl G. Schlettwein (MP)
PERFORMANCE AGREEMENT PERIOD	1 st APRIL 2022 – 31 st MARCH 2023

STRATEGIC MANDATE: The Ministry of Agriculture, Water and Land Reform Mandate is to promote, develop, manage and utilize Agriculture, Water and Land resources

RISKS AND ASSUMPTIONS: Pests and diseases outbreak are contained, favourable climatic conditions prevail, sufficient budgetary allocations, water and land resources are managed sustainably, market access for local agricultural produce.

FORM 1: Hon Minister Performance Agreement Matrix (1st April 2022- 31st March 2023 of every Financial Year)

Strategic Objectives	Weight (distributed across between 1% - 100%)	Expected result	Indicator of Performance	Indicator Definition	Indicator Type	Baseline	Quarterly Targets				Annual Target
							Q1	Q2	Q3	Q4	
Ensure food security in Namibia	15%	Tonnage of quality seed produced	Tonnage of foundation and certified seed produced	Production of foundation seed is done at the research stations for multiplication by seed growers while Certified seeds is done by Seed growers and inspected by seed inspectors during cropping season	Absolute	29		305			305
Sustainable livestock and Land Management	10%	Implementation of the measures to nullify the effects of the veterinary coradon fence [Resolutions of the 2nd Land Conference]	Number of abattoirs and meat processing facilities upgraded in the NCA	Number of abattoirs and meat processing suitable for commodity based Trade upgraded and constructed in the in the NCA	Absolute	2	1	1			2

(Signature) CHS

Promote efficient agricultural marketing system	10%	Increase market share of primary and processed agricultural products origination in Namibia.	Number of livestock exported on hoof reduced	MAWLR is working towards reducing the number of livestock (Cattle, Sheep and Goats) exported on hoof in order to build domestic value chains	Absolute	503804	11960	119600	1196	11960	478400
			Number of livestock marketed through formal domestic market	Livestock taken off rangeland and destined for domestic market	Incremental	3272014	95 000	90000	93 000	94 000	372000
Ensure water security for human consumption, livestock, and industry development	10%	Number of cooperation agreements with cooperating partners finalised	Cooperation Agreements concluded and signed	Refers to number of Bi-Lateral and Multi-Lateral Cooperation Agreements concluded and signed.	Absolute	7		1	1	1	3
	10%	Access to water for animal and human consumption increased.	% (Percentage) of the rural population with access to a basic drinking water service	The percentage of the population using an improved drinking water facility with a total collection time of 30 minutes or less for a round-trip, including queuing	Incremental	69	69.25	69.5	69.75	70	
Ensure effective regulatory framework and compliance	10%	Legislation, Policy and Strategic framework developed/reviewed	Number of Legislation, Policy and Strategic framework developed or reviewed	Livestock and Livestock Product and product Bill to replace the existing Meat and Meat Industry Act, National Agricultural Investment Plan, Disaster Risk Management Strategy, Property Valuers Profession Act, and	Absolute	1			2	2	4
			% (Percentage) of the urban population using safely managed drinking water and industrial development.	The percentage of the population using a safely managed drinking water source on-premises, which is available when needed and free of faecal and chemical contamination.	Incremental	97	97.25	97.5	97.75	98	98

~~SP~~ PHS

					Property Valuers Profession Act									
Ensure Equitable Distribution And Access to Land	10%	35,348 Hectares of commercial agricultural land for Resettlement acquired	Number of commercial farm land acquired/bought by GRN	Number of commercial farms acquired by GRN for the resettlement of Batswana of Namibian Descent	Hectares of commercial farm land acquired/bought by GRN for resettling previously disadvantaged landless resettlement	Absolute	3313928	5087	5087	5087	5087	5087	20248	
			1000	180000	5000	15000								
1.3 Ensure Security of Tenure	10%	Previously disadvantaged landless Namibians resettled	Number of previously disadvantaged landless Namibians resettled	Number of previously disadvantaged landless Namibians resettled	Previously disadvantaged landless Namibians resettled	Absolute	5413	1	8	2	2	13		
			58	58	60	61								
Total Weight	100%				% of land rights with security of tenure in communal areas, i.e. 143,000 (58%) to 152,142 (61%) out of overall target 245,000	incremental	58	58	59	60	61	61		

CS