

Republic of Namibia

NATIONAL PLANNING COMMISSION

PERFORMANCE AGREEMENT 2022/2023

The Contracting Parties

This **Performance Agreement** (hereinafter referred to as "PA") is entered into between the Government of the Republic of Namibia (hereinafter referred to as GRN), represented by the President H.E. Dr. Hage G. Geingob, on the one part, and the **National Planning Commission**, (hereinafter referred to as the Agency), represented by the Director General, Hon. Obeth Mbuipaha Kandjoze, on the other part.

PREAMBLE

WHEREAS The People of Namibia overwhelmingly and willingly gave the Government the mandate to consolidate past gains and to pursue the lofty ideals set out in Vision 2030;

WHEREAS The Government is determined to remain faithful to the People's mandate and to build the Namibian House in which all its residents have a sense of shared identity;

WHEREAS The Parties to this Performance Agreement are not only committed to the attainment of the strategic objectives outlined in Vision 2030 but are also fully conscious of the necessity to serve the People of Namibia promptly, diligently, and without regard to the ethnic origin, socio-economic status, gender, religious, ideological, or political affiliation of the service beneficiary;

WHEREAS The Performance Agreement represents the Director General's avowed commitment to the realization of national strategic objectives, and signifies the Government's determination to support the Agency's efforts;

NOW, THEREFORE, the parties hereto agree as follows:

A handwritten signature in black ink, appearing to be 'DPA'.

Part I: Undertaking by the First Party

THE FIRST PARTY, the GOVERNMENT, undertakes to provide the necessary resources needed in line with MTEF to fulfil the Agency's statutory mandate and attain national strategic objectives, including but not limited to, those set out in Vision 2030, the NDP5, and the SWAPO Manifesto and Harambee Prosperity Plan II.

Part II: Undertaking by the Second Party

In consideration of the Government's undertakings and assurances, THE SECOND PARTY, the Minister agrees to:

- (a) Oversee and coordinate national development planning
- (b) Ensure implementation of NDP5

(See Annex A for a matrix depicting the deliverables, performance indicators and annual targets)

Part III: Notes on Strategic Directions

In specific terms, the Agency will in the short- to medium-term record measurable achievements in the following areas:

- NDP5 Annual Report produced
- NDP6 Produced
- 2021 Economic Development Report Produced
- INFF Financial Strategy developed
- Vision 2030 Review
- Development Budget Book 2023/2024 - 2025/2026 Produced

Part IV: Reporting lines and requirements:


- I. The ED will be required to submit Quarterly Performance Progress Reports to the Director General;
- II. Director General will submit Quarterly Progress Reports on performance of the Agency for submission to, and discussion with, H.E. the President, through the Rt. Hon. Prime Minister;
- III. The Director General undertakes to give feedback to the ED on the Quarterly Performance Report;
- IV. The Director General further undertakes to provide leadership to ensure that Annual Performance Report is prepared and submitted to the President a month after the end of the financial year;

Part V: Duration of the Performance Agreement:
This PA will run for 12 months coinciding with the **financial year** starting 1st **April 2022** to 31st **March 2023**

Part VI: Ratification of the PA Signed:
Cabinet Director General, Hon. Obeth Mbuipaha Kandjoze,


Sign.  Date 08-06-22

President, H.E. Dr. Hage G. Geingob

Sign.  Date 04 JUL 2022

Witness

Right Hon. Prime Minister, Dr. Saara Kuugongelwa - Amadhila

Sign.  Date 13/06/2022

ANNEXURE A: PERFORMANCE MATRIX FOR MINISTERS:

OFFICE, MINISTRY OF AGENCY	NATIONAL PLANNING COMMISSION
NAME OF OFFICE HOLDER	HON. OBETH MBUIPAHA KANDJOZE
PERFORMANCE AGREEMENT PERIOD	1st APRIL 2022 – 31st MARCH 2023

FORM 1: Minister's Performance Agreement Matrix (1st April - 31st March of every Financial Year)

Strategic Objective / Ministerial Commitments	Expected Results	Indicator of Performance	Indicator Definition	Indicator Type	Baseline	Quarterly Targets				Annual Target
						Q1	Q2	Q3	Q4	
Oversee and Coordinate National Development Planning	NDP5 Progress Reports Produced	NDP5 Annual Progress report approved by Cabinet and disseminated	Annual report outlining progress towards the achievement of the set targets in NDP5 submitted to Cabinet for approval and thereafter disseminated	Absolute	10	1				1
	NDP6 Produced	NDP6 Policy document approved by Cabinet	The 6th National Development Plan submitted to Cabinet for approval.	Incremental	20		40	70	100	100
	2021 Economic Development Report Produced	The 2021 Economic Development Report submitted to the Prime Minister.	The 2021 Economic Development Report submitted to the Prime Minister for endorsement.	Incremental	95					100
Ensure Implementation of NDP5	INFF Financial Strategy developed	INFF Financial Strategy submitted to the Prime Minister for endorsement and tabled in Cabinet	Progress towards the completion of the INFF financial strategy	Incremental	10			100		100
	Vision 2030 Review	Vision 2030 Review Report submitted to Cabinet for approval	The Report outlining progress towards the implementation of Vision	Incremental	0			1		1

